

**ORDINANCE NO. 2024-01**

**AN ORDINANCE ADOPTING THE PERSONNEL MANUAL FOR THE VILLAGE OF ANTWERP, OHIO, INCLUDING ANY AND ALL AMENDMENTS THERETO AND ALL APPLICABLE STATEMENTS ATTACHED THERETO, FOR CALENDAR YEAR 2024, AND DECLARING THE SAME AN EMERGENCY**

**WHEREAS**, the Council of the Village of Antwerp desires to adopt the Personnel Manual, including any and all amendments thereto and all applicable statements attached thereto, for the Village of Antwerp, Ohio, to be in effect for calendar year 2024.

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the Village of Antwerp, County of Paulding, State of Ohio:

**Section 1.** The Village of Antwerp, Ohio, adopts the Personnel Manual, including any and all amendments thereto and all applicable statements attached thereto, for calendar year 2024. The Personnel Manual, including any and all amendments thereto and all applicable statements, is kept in the office of the Fiscal Officer.

**Section 2.** It is found and determined that all formal actions of the Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

**Section 3.** This Ordinance is deemed an emergency measure necessary for the preservation of the public health, safety and welfare and for the further reason to adopt the Personnel Manual for calendar year 2024, and this Ordinance shall take effect and be in force immediately after its passage; otherwise, it shall take effect and be in force after the earliest period allowed by law.

Date: \_\_\_\_\_

\_\_\_\_\_  
Jan Reeb, Mayor

Attest:

\_\_\_\_\_  
Kevin Hornish, Fiscal Officer