

ORDINANCE NO. 2025-18

AN ORDINANCE ESTABLISHING COMPENSATION FOR THE VILLAGE OF ANTWERP, OHIO FOR THE CALENDAR YEAR 2026

WHEREAS, O.R.C. Section 731.13 provides that the legislative authority of a village shall fix compensation, and the Village Council hereby fixes the compensation of Village officials, employees, appointees, and volunteers for the Village of Antwerp, Ohio for the calendar year 2026 as set forth herein.

NOW, THEREFORE, BE IT ORDAINED BY A MINIMUM OF A MAJORITY VOTE by the Council of the Village of Antwerp, Paulding County, Ohio:

Section 1. That compensation and wage rates for the various Village officials, employees, appointees, and volunteers for calendar year 2026 is hereby adopted as follows:

Position	Compensation / Wage Rate	
Mayor	\$10,400.00	Base annual salary
Council Members –existing Newly elected Council Members	\$4,200.00 to \$4,600.00	Base annual salary
Fiscal Officer	\$37,044.00	Base annual salary
Village Administrator	\$72,444.65	Base annual salary
Chief of Police	\$71,662.50	Base annual salary
Police - Full Time - On Probation	\$38,000.00 to \$41,999.00	Base annual salary
Police - Full Time	\$42,000.00 to \$48,500.00	Base annual salary
Police - Part Time	\$17.09 to \$27.40	per hour
Police - Reserves	\$17.09 to \$23.12	per hour
Fire Chief	\$3780.00	Base annual salary
Fire Dept. Secretary	\$546.19	Base annual salary
Fire Chief Assistant	\$546.19	Base annual salary
	\$14.81	per meeting
	\$21.51	first hour
	\$16.74	each add'l hour

Position	Compensation / Wage Rate	
Position	Compensation / Wage Rate	
Fire Captains	\$161.26	Base annual salary
Fire Lieutenants	\$112.75	Base annual salary
Volunteer Fireman	\$14.81	per training hour
	\$16.57	first hour
	\$16.57	each add'l hour
EMS Chief	\$3550.00 to \$5550.00	Base annual salary
EMS Maintenance Man	\$979.90	Base annual salary
EMS Assistant	\$455.50	Base annual salary
EMS Secretary	\$455.50	Base annual salary
EMS Drivers/Trainees	\$16.43	per hour
EMR	\$18.14	per hour
EMT BLS	\$19.86	per hour
AEMT ALS	\$25.66	per hour
All EMS Personnel	\$15.27	per training hour
Supervisor	\$25.00 to \$37.50	per hour
General Labor/Utilities Billing Clerk	\$15.00 to \$22.00	per hour
Mayor's Court Clerk/EMS Billing Clerk	\$10.05 to \$20.00	per hour
Tech I Water/Sewer/Assigned Duties	\$16.85 to \$24.25	per hour
Tech II Water/Sewer/Assigned Duties	\$22.00 to \$32.50	per hour

Section 2. Each Department Head has the authority to establish a wage rate and change in an employee's compensation within the wage structure above based upon the Village's finances and an employee's level of education, performance, attendance, certifications / licensures, knowledge, skill, abilities, variety and scope of responsibilities, and such other attributes the Department Head considers necessary for the position.

Section 3. Any and all other benefits to which Village officials and employees may be entitled are as set forth in the Village of Antwerp's Personnel Manual, subject to any and all amendments thereto, and any applicable Ordinances and Resolutions of the Village.

Section 4. That it is hereby found and determined that all formal actions of the Council concerning or relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

Section 5. All prior legislation, or any part thereof, which is inconsistent with this Ordinance is hereby repealed as to the inconsistent parts thereof.

Section 6. That this ordinance shall take effect at the earliest time allowable under the laws of the State of Ohio.

Date 12/10/2025



Jan Reeb, Mayor of the Village of Antwerp

Attest:



Kevin Hornish, Fiscal Officer

First Reading: 10/8/25

Second Reading: 11/12/25

Third Reading: 12/10/25